



AT WHICH STAGE ARE YOU?

FINDING THE TRUE NORTH



How to respond to our market shift?

- ▶ True meaning of action
- ▶ Top-down or Bottom-Up
- ▶ Lean or Agile
- Growth or Profit stakes
- Incremental or breakthrough

DRAWING THE RIGHT ROUTE



How to design and initiate our transformation journey?

- ▶ Relevant strategy, behaviors and rhythm
- Stakeholders and social issues
- ▶ Change impacts visualization
- Quick wins

ACHIEVING THE RESULTS



How to drive our change?

- Management line cohesion
- ▶ People Engagement
- Training / Upskilling / Coaching
- Risk Management and PMO
- ▶ Hoshin Kanri

OUR TRANSFORMATION MANIFESTO

- Always start with the customer
- Look for 10x Innovation
- Favour collaborative work
- Keep open to the world
- Authorize right to fail
- Test and learn everything
- Reward success
- Experience fun at the journey

OUR LEVERS FOR CHANGE







GROUPE RENAULT

















